



NUUSLETTER

The Newsletter of Holston Valley Unitarian Universalist Church
always available online at www.hvuuc.org

The mission of Holston Valley Unitarian Universalist Church is to promote spiritual growth, religious freedom, and ethical action.

December 2017

PO Box 8383 Johnson City, Tennessee 37615 (423) 477-7661

Headlines

- Women's Group December 1 at 6:30PM
- It's Complicated Game Night December 2
- No RE classes for children December 3 due to Festivals of Light service
- Green Arts Fair December 3
- UU Game Night December 9 6-9:30PM
- Potluck Lunch December 10
- Ministerial Internship Q&A December 10
- Pancakes and Jam! December 31st
- UU 101 January 7 at 12:30PM
- Re-covenanting Listening Circles January 7 at 12:30PM

Green Arts Fair

Shop local for the holidays! Join us December 3rd after the Festivals of Light service for our annual Green Arts Fair. Many handmade items will be available including; crochet, jewelry, photography, tie-dye, crocheted and quilted potholders, garden seeds, houseplants, bowl cozies, ornaments, pottery and other art. 10% of the proceeds from the items sold go to enhancing our "green" efforts here at church. There is still time if you'd like to participate. To reserve a table or to participate in the open mic, send an email to Kara at greenartsfestival@hvuuc.org

Christmas Cookies Needed!

On December 24, Christmas Eve, after the morning service, there will be coffee, tea, wassail and our favorite Christmas cookies. I know most of you will be baking for the holidays. Please bring a plate of your favorite Christmas cookies to share! Email Peggy to let her know you are bringing cookies at membership@hvuuc.org.

Upcoming Sunday Worship Services

December 3 *Festivals of Light*

This don't-miss event is a beloved congregational tradition that celebrates the symbol of light as hope in religions around the world. It is the most festive celebration of our church year and features special music and the active participation of our youth.

December 10 *An Uncertain Faith*, Rev. Briere
Religious liberalism involves a willingness to affirm faith without certainty. This is not the same thing as faith without conviction. Religious liberals tend to hold faith claims with a certain tentativeness, which reflects a commitment to open-ended inquiry and the realization that truth is not given once and for all time.

December 17 *A Duty and a Gift*, Rev. Briere
The root of "forgive" also provides us with the words, "duty" and "gift." How do you suppose these three words are tied together?

December 24 *Christmas Eve Morning Service*
Stories, music, carols and the Christmas story. Followed by a cookie ministry.

December 24 6:30PM *Christmas Eve Evening Service*
Join us for a family service. We'll be gathering for storytelling and caroling, then cookies and fellowship. It will be a warm, casual celebration with our church family.

December 31 *Pancakes and Jam!*
Kick off the new year with pancakes topped with a musical jam.

Twas the Night Before Christmas...

Do you have a special story about the holidays you'd like to share? Or an unusual tradition that would be fun to describe? The Religious Services Committee would like to get volunteers for a special evening service on Christmas Eve. The stories need to be less than 5 minutes long and written out in advance. Please contact Deb H. if you're interested at RSCchair@hvuuc.org

Ministerial Internship

I am writing this note to pass on some news that was discussed at our Board of Trustees meeting, November 15. You may find it interesting, even exciting.

Rev. Briere received a letter recently from Tiffany Sapp, who wishes to become a Unitarian Universalist minister. Tiffany attended Duke Divinity School 13 years ago. She has recently worked as a Religious Education Director at a Unitarian Universalist church and as a chaplain at the VA. She lives in Florida, but she has attended our church several times while visiting her parents. She wrote to ask Rev. Briere if she could intern at our church under his tutelage. The process of becoming a Unitarian Universalist minister includes completing an internship. Obtaining an internship is competitive and difficult with few "teaching churches" available. If we accept Tiffany as an intern, it would help her, but also our church and the Unitarian Universalist Association as well.

An intern gains practical experience by assuming various ministerial tasks. She is under the direction of a committee of congregants and is supervised directly by the regular minister. Tiffany is very interested in working with small group ministry, and we thought she might also help develop programs to attract and retain young adults to our church. Tiffany is also interested in pastoral care, so she might be a boon to the Caring Team. She could provide some sermons, especially during the summer, and participate in services with Rev. Briere. (Her sermons are available on [youtube.com](https://www.youtube.com)).

Recently Tiffany drove from Florida to consult with Rev. Briere about an internship. Spencer Conco (Vice-President) and George Cross (Stewardship Trustee) met with her too. All three recommend we provide Tiffany with an internship if we can afford to do so while also developing and supporting existing programs and employees.

Interns require a monthly stipend. Tiffany told us she recognizes it would not be practical for HUUUC to pay the UUA-recommended salary of \$1,400/mo. The Board is considering Tiffany's particular circumstances and what her stipend would look like. Health care benefits are provided via her husband's employer.

A typical internship lasts 9-12 months. We believe it would cost about \$10,000 to hire Tiffany as an intern (including FICA, etc.). This would be a one-time event, not a recurring item on future budgets (unless we chose to do so). The Board voted to explore the possibility of funding this internship separately from our regular fund-raising to determine if hiring Tiffany is feasible. The Board has already received a pledge from an anonymous congregant to pay \$5,000 towards her internship, and numerous friends/family of Tiffany have written to pledge various amounts, which brings the total to \$9,750 (as of this writing). The remaining \$250 seems achievable. If you would like to pledge some amount toward this endeavor, please contact George Cross at stewardship@hvuuc.org.

If you have questions or concerns or a wish for greater detail, please feel free to contact me, Rev. Briere, or any Board member.
David Kashdan President, Board of Trustees

president@hvuuc.org
minister@hvuuc.org

Internship Q & A

After the potluck on December 10th, please join us for an informal Question & Answer session concerning the possibility of being a teaching church and hosting an intern next year. The candidate, Tiffany Sapp, has prepared a short video to introduce herself. You will have the opportunity to ask questions and make suggestions.

From the Director of Religious Education

To our wonderful congregation,

I am honored and blessed to be serving our beloved community as your Director of Religious Education since August of 2016. One of the main goals I share with the Religious Education Collaborative is expanding our Religious Education program in our church. In pursuit of this goal, the Board of Trustees approved a budget that would allow me to be sent to the Liberal Religious Educator Association (LREDA) Fall Conference November 3-9 in Denver, followed by a Multicultural Renaissance Module. The theme of the Fall Conference was "Building Brave Spaces" which was in response to controversy that plagued the UUA earlier this year. You can read more about that here:

<https://www.uuworld.org/articles/critics-challenge-uua-hiring-practices>

The LREDA board hired two white males to lead programming for the conference. However, their programming was halted the morning of the second day. Without going into the minutia of what happened, I will share the statement from LREDA on the incident:

Dear Colleagues,

The LREDA Board and Fall Conference Planning Team brought speakers to Fall Conference that embodied white supremacy and patriarchy. Of course, that was not our intention, but once again we learn that intention is not what counts, it's the impact of our decisions and actions that matters, and our actions led to pain for our colleagues of color and others.

Friday evening our presenters led a brief exercise that many felt was paternalistic, forced intimacy, and used poor educational practices. Then, Saturday morning, after another exercise led by the presenters, some people of color challenged them, as did some white people and others with marginalized identities. The presenters were inauthentic and patronizing and more than one participant, mostly POC, demanded that they stop talking. At that point, the board suspended regular programming, white participants were led through a discussion, people of color caucused and the LREDA Board and the Diversity and Inclusion Team met. The Board and the DiT invited the caucus of people of color, if and when they were ready, to come and speak with us.

Representatives of the caucus then shared with the board and DIT their responses to the presenters and their hurt and anger about the board bringing these speakers to Fall Conference. There was great pain expressed, and speaking on behalf of the leadership of LREDA, we are deeply sorry, and grateful for their willingness to speak honestly, giving us another chance to be faithful colleagues. A group was formed to plan the Revised Programming for LREDA Fall Conference 2017.

The following day, we began a day of Faith Development for LREDA as an institution and for attendees. It included worship, a conversation between Jessica York, Co-Director of Ministry and Faith Development for the UUA and myself, Restorative Justice Practices brought to us by Paul Langston-Daley, and racial identity caucusing groups.

While we deeply regret the pain inflicted on participants of color and others, what emerged was a lived collective experience of what dismantling white supremacy and centering the experiences of people of color and others with marginalized identities looks and feels like. I came away having learned a great deal about how white supremacy lives in me as well as an introduction to how it lives in the formal and informal systems of LREDA. Yet, I also am aware that the greatest learning was for white religious educators, at the expense of people of color.

After this experience of hurt, we sought forgiveness, we have identified many questions to be explored and most importantly we have had an experience of collaboration, vulnerability, humility, truth-telling, partnership and patience to build on. We will move forward, using the antidotes to white supremacy and building relationships of accountability.

Many people made contributions to the Revised Programming but I'd like especially to thank: Jessica York, Mark Hicks, Christina Rivera, Melissa Carvill Ziemer, Paul Langston- Daley, Erica Shadowsong, Aisha Hauser, Marisol Caballero, Matt Meyer, Jolena James-Szanton, Heather Concannon and Leia Durland-Jones.

We were thankful for Susan Frederick Gray and Carey McDonald's presence and their appreciation of the ministry of religious education and of religious educators as valued colleagues.

And, I want to hold up a resource that we used in our Revised Programming that was part of the White supremacy Teach-In material. The board will be keeping close in the days ahead, I recommend it to all of you www.cwsworkshop.org/PARC_site_B/dr-culture.html

*In humility and deep gratitude,
Annie Scott
LREDA President on behalf of the LREDA Board*

I find it difficult to put my experience at the Fall Conference into words, but I will do my best to share what I took away from it:

1. I was aware of the call to churches to participate in multiple White Supremacy Teach-Ins earlier in the year, but I didn't pursue. I had a knee-jerk reaction to the words "White Supremacy" and thought that it surely didn't apply to me or our congregation. I was humbled at the conference to witness that our culture exists in a White Supremacy paradigm and had a deeply emotional learning experience.
2. I realized that our church is in a space of being a healthy congregation. We are a trailblazer in the Expanded Sunday model we follow for Religious Education and all ages worship. I had many conversations with colleagues who are struggling to transition their congregations into Lifespan R.E followed by all ages worship. I want to take this moment to honor you all for doing this successfully for years! I was proud to represent Holston Valley Unitarian Universalist Church and share our story and success of Expanded Sunday.
3. Networking with colleagues is a gift I cannot put a price on. I met so many amazing individuals and got to share stories and experiences and dream and goals. I met a woman who is from Abingdon and used to go to the Meadowview Church. She offered to co-direct a Harry Potter Summer Camp with me at our church! I met another woman who uses Kohl's Cares as a way to fund her R.E program. I met a man who has successfully brought the Our Whole Lives program into his local school system.

How will I take this experience and turn it into growth in our own congregation? There are many things happening behind the scenes right now in the Religious Education Program:

- We are in the planning stages to expand the Our Whole Lives program both within our church and outside in the community.
- We are in the planning stages to host a Harry Potter summer camp in 2018.
- Perhaps the biggest impact for me however, was the learning I experienced in uncovering the system of white supremacy that so many factions of our lives operate in. Particularly in our own Unitarian Universalist faith. As a result of this, Rev. Briere will be speaking on this topic from the pulpit on January 21st. On January 28th Cindi Huss, Kim Chaffin, Megan Dew and myself will be offering the White Supremacy Teach In as a workshop after the service. To date, over 700 U.U. churches have participated in one of the two Teach Ins that our BLUU (Black Unitarian Universalist) members have created.

If you have any questions or would like to talk to me further about the Fall Conference, Our Whole Lives, Harry Potter Camp, or the White Supremacy Teach In, please don't hesitate to reach out to me. I am happy to speak to you further about any of your concerns or curiosities.

Yours in Faith,

Sarah White
dre@hvuuc.org

Margi's Notes

Happy Holidays to One and All! After about 3 ½ months with y'all, I've learned a few things and had some ideas about things to try. SO, after the first of the year, I'd like to spend my Sundays this way, and I hope many of you will join me:

8:50-9:25 "Junior" Choir. Until the numbers are such that we need to divide this group up, this will include any children and youth who are interested in singing together. Right now, the youngest participate is age 3, and the oldest is, I believe, 12. This group will perform for church whenever they have something prepared.

9:30-10:15 "Parent" Choir. This is an opportunity for parents who would like to sing to come together and participate while their children are in RE. Other adults who are willing to come to an early rehearsal are welcome, as well. We'll prepare music that suits our interest and ability, and we'll sing for church whenever we have something ready.

10:30-10:45 "Hymn" Choir. Anyone who wants to lead hymns may participate in this group. If you are not already on the mailing list, let me know so I can get you MP3s of upcoming hymns. Since we only have about 15 minutes on Sunday mornings to prepare, it helps to have a hymnal at home and to practice with the MP3s that I send out.

As needed: "Special event" Choir. This is for adults who don't want to commit as much time or don't want to come to church early to participate in the "Parent" Choir. This group will perform only a few times a year, as in Festivals of Light and Special Music Sunday, and maybe another time or two. Rehearsals for this group will take place after church. Much of the music learning will be done by the choir members on their own so as not to take up too much of their time on Sunday afternoons.

Any of the adult groups (Parent, Hymn, or Special Event Choir) may include you, if you're an adult. Just look at how you want to devote your musical time. You are welcome to participate in one, two, or all of these groups.

I'm looking forward to seeing how this all works between January 1 and mid-June. If there are many interested, adult singers, I will consider having a weekly, evening rehearsal throughout the school year starting in the fall, so feel free to give me your feedback on that idea.

Thank you all for making me feel welcome at HVUUC.

Call to Musicians!

8th Annual Pancakes & Jam will be December 31st at 10:30AM.

The regular service will be co-opted this Sunday as a holiday celebration of food, fellowship, and music. The men's M.A.C.H.O. group will cook up a mighty breakfast featuring pancakes and fixin's, we all dine and celebrate with each other while the musicians share their talents. Individuals and acts can sign up to play. At the end, about 11:30am, anyone who wants to "jam" in the musical sense has a lovely opportunity to do so.

We are seeking musicians of all stripes to play for this annual event. If you want to play/sing a song suitable to this event, please contact pancakesandjam@hvuuc.org. If you only want to join the jam portion, bring an instrument and join in.

UU 101 January 7, 14, 21

UU 101 is a 3-session class on the history of Unitarian Universalism, the Unitarian Universalist Association and this church. Also, a chance to share your spiritual journey with simpatico people. Led by the Rev. Jeff Briere and other veterans of church life. Sundays January 7, 14, and 21 at 12:30PM. Sign up at office@hvuuc.org

Re-Covenanting Listening Circle January 7th

The re-covenanting team invites you to attend a listening circle on January 7th, at 12:30, after worship. The team hopes to better understand your needs and wants to listen to your suggestions and ideas. They hope to present a new covenant for congregational approval at the Annual Meeting in April. The meeting should last 90 minutes or less. Refreshments and child care will be provided. Please sign the registration roster in the alcove.

Fellowship Opportunities

Women's Group December 1

Come don your holiday togs and join the ladies at the home of Deb H. in Kingsport this coming Friday, December 1st at 6:30, for fellowship and fun. All who identify as female are welcome. Please bring an unwrapped personal gift for the women's shelter if you are able (this is totally optional). As usual, please bring and snack and or drink to share.

For address, check your directory or email womensgroup@hvuuc.org

It's Complicated Game Night

An adults-only board game night at the church where the games don't HAVE to be complicated, but it's okay if they are. No experience required.

- Timing: starts at 6pm... bring food/snacks for yourself or to share
- Location: we'll be in the REZ
- Viability: need to have at least a few definite Yes responses on the Facebook group by the morning of the event or will cancel (no hard feelings)

No experience with complicated games is okay! They can seem overwhelming during rules explanations but they usually start to make sense after muddling through a few rounds.

Please make sure to arrive promptly so you can get to playing right away and not have to wait for a game to finish. These games often take over an hour to play.

Questions? Email gamegroup@hvuuc.org

Casual Game Night

December 9 6:30-9:30PM

All ages are welcome! We have a playroom, a trampoline outside in a fenced yard, and kid-friendly board games. Bring yourself and optionally any cohorts, games, snacks, or drinks. Sharing is encouraged. Come whenever you want, leave whenever you want. If you arrive late you may have to hang out and observe while in-progress games wrap up. As usual, on the second Saturday. Mark your calendar for months and months to come! For location email gamegroup@hvuuc.org

Quilt Group

The quilt group meets twice a month. Check the church calendar for dates. If you plan to come please bring an iron, a rotary cutting mat, rulers, and cutter, and/or a sewing machine and thread (don't forget your power cord and foot pedal).

This is a fellowship opportunity, not an obligation. If you can come and would like to come, please join us--no experience necessary. If you can't come or really don't want to come, don't worry--no guilt necessary. [church calendar](#)

BuuK Club December 19

New members are always welcome to join us in the REZ on the third Tuesday September through May from 10:00AM to noon. We meet in the Susan B. Anthony room except for special meetings in December and May where we meet at a member's home. buukclub@hvuuc.org

Wednesday Night Supper Cancelled for December

Due to the Christmas holiday, we will not have a WNS in December.

Life Span Religious Education

Youth Religious Education

Youth Religious Education classes are from 9:30 to 10:45AM on Sunday morning. Nursery care is available during Youth RE classes for children birth-age 3 (or not potty trained).

[Youth Religious Education](#) Find out which class your child is in this year and be sure they are registered! If you haven't registered your child yet, please click here [RE Registration](#)

At 11:00AM children can head to the sanctuary for the sermon. The younger children (kindergarten and younger) can either go straight to childcare after RE or they can attend the service until the Story, after which the children go as a group to childcare.

In December will be cancelling classes on:
Dec. 3—due to practice for Festivals of Light
Dec. 24—due to Christmas Eve
Dec. 31—due to the Pancakes and Jam service

Adult Religious Education 1

Adult RE 1 began a new series on Sunday, September 10th *Why Evil Exists* – 36 lectures from The Great Courses, Professor Charles Mathews, Ph.D., University of Virginia

The "problem of evil" is one of the oldest and most fundamental concerns of human existence. Since ancient times, questions surrounding evil have preoccupied every major religion, as well as many of history's greatest secular thinkers, from early philosophers to contemporary social theorists.

Whether we view it in theological, philosophical, or psychological terms, evil remains both a deeply intriguing question and a crucially relevant global issue. From organized terrorism to genocidal conflicts, from environmental destruction to the ongoing nuclear threat, human actions that most of us would consider evil play a central role in the dialogue between nations and peoples, affecting not only our well-being, but the very survival of our civilizations. No single aspect of human life is more relevant to the question of our social evolution—to the goal of a healthier, more humane world. adultre1@hvuuc.org

Adult Religious Education 2

Adult RE 2 meets in the Susan B. Anthony room in the RE Building at 9:30AM Sunday mornings.

Building the World We Dream About is a Unitarian Universalist program that seeks to interrupt the workings of racism and transform how people from different racial/ethnic groups understand and relate to one another. It consists of 24 two-hour workshops, with Taking It Home activities, reflections, and readings to be done between workshops. The program creates opportunities for participants to practice dreaming our world otherwise, and then commit to new, intentional ways of being.

Adult RE 2 is a fragrance-free class, please be respectful of those that are sensitive to fragrances. AdultRE2@hvuuc.org

Holston Valley Sangha

Holston Valley Sangha meets on Wednesday mornings from 9:30-11AM in the mediation hall, upstairs in the RE Building. After a half-hour silent meditation we will listen to and discuss *Coming Closer to Ourselves: Making Everything the Path of Awakening* by Pema Chödrön. www.dharma4et.org

Social Justice

Kingsport Kitchen of Hope 1st Monday of the Month

In the basement of the Full Gospel Mission on Sevier St in Kingsport, is a tiny kitchen staffed entirely by volunteers that feeds dinner 6 days a week to 100-130 people. Diners have ranged from infant to 88. For many of them, it's their only meal of the day. The church serves dinner at the Kitchen of Hope the first Monday of each month. How can you help? Glad you asked.

The menu changes monthly. Volunteers are needed to help cook, serve and clean up.

Set up/cooking: 1:00-3:30

Servers: 3:00-5:00

Cleaners: 4:45-6:00

The kitchen is quite small, so if you want to help, please contact the coordinator so we don't end up with too many cooks in the kitchen!

You can also help by donating food or money for food. Or if you'd like to bake cookies, cupcakes, or other desserts ahead of time (note: we cook for 150, so if it's too much, you could always split this with another baker)

Like to plan ahead? We do this the first Monday of every month, so pencil us in with a big red pen! Volunteer at KOH@hvuuc.org

Please contact Kim Ray if you can help this month kitchenofhope@hvuuc.org.

Family Promise Network

One part of our church's Social Action is to participate with Family Promise Network, both in Johnson City (Hopwood UMC) and Kingsport (St. Luke UMC). The program's purpose is to help homeless families achieve and sustain independence. One night per quarter we provide a meal and overnight presence to the FPN guests of the host churches. Our meals are simple and overnight duty consists of sleeping in your private room and assisting with breakfast the next morning.

Occasionally our Fifth Sunday offering will go to support this program, the money usually shared equally with each location.

When the next request for volunteers goes out, please consider helping with this important and much appreciated part of our church's outreach.

IHNKingsport@hvuuc.org

IHNJC@hvuuc.org

Social Justice December Project

The social justice committee will be collecting items for Safe House on December 10th. We will be outside in front of the church building just before worship. Please bring donations at that time.

Safe House is a temporary shelter in Kingsport for women and their children who are victims of domestic violence. The women, and often their children, have to leave their living arrangements so quickly that sometimes all they have are the clothes they are wearing or what they can put into a small suitcase. The women and their children are taken to the Safe House by local law enforcement officers so their location can remain safe and secure. Safe House staff provide counseling opportunities if it's requested to help the women and their children develop healthy skills to deal with situations of violence if they occur again, and to learn ways to cope with the traumas they have endured. Staff also help them find employment or housing if they need it as well as legal services. Anything donated is appreciated. If you have other questions about Safe House, contact Dottie Blades at dottie-blades@hvuuc.org

soap
shampoo and conditioner
lotion
feminine hygiene products
disposable razors
nail polish, emery boards
deodorant
toothbrushes and toothpaste (adult and children)
women's socks and underwear (any size)
kleenex
toilet paper
paper towels

December Food Donations

Bring your donations of **Healthy Snack Items** for this month's Hunger in Our Neighborhood collection. You can also now donate pet food. Donations will be shared between the Jonesborough Food Bank, Hunger First in Kingsport, and our own food pantry. Remember, the themes are for fun....not rules!

Social Justice November Project

On November 18, 2017, the social justice committee helped sort food collected by area Scouts into the Jonesborough Area Food Pantry. Nearly 3,000 food items were sorted.



In Our Community

Fun Fitness @ HVUUC!

Do you know that there are Zumba classes offered right here at HVUUC?! Zumba is the perfect workout for anyone! It's fun, so you don't even feel like your working out! Jessie Hess, the instructor, shows how to modify if you need to. There is only one "rule" you need to know: Have fun!

I was so hesitant, shy and awkward when I took my first Zumba class (and second, and third, and fourth), but after realizing what a great time I had when I just let myself have fun AND losing weight I was hooked! It's so important to keep active, but most workouts are so intense and/or boring.

Zumba @ HVUUC offers you the unique opportunity to get active and fit while having a fantastic time! There are 2 different formats offered: Zumba® & Zumba® Toning & Burst.

For information on these classes, e-mail Jessie jumbazumba@yahoo.com and/or check out the Facebook group: Jumba Zumba.

Yoga

If you would like to try Yoga to help improve your core strength, balance, and ability to relax, please join a small group that meets in the Meditation Room of the REZ on Tuesday and Thursday evenings from 5:15 to 6:30pm. Your first class is free of charge – I feel it's important that you get a chance to try it before you invest in a series of classes. The class is a mixture of breathing techniques and yoga poses that flow from one into another. You do not need to be trained in yoga or have attended the last session to attend this series of classes.

Go to www.YogaWithTish for more information.

Holston Valley Unitarian Universalist Church Calendar

December 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	December 1	2
9:30 am - 10:45 am Adult RE 1 (R6)	7 pm - 9 pm Free Range Covenant Group (R2)	5:15 pm - 6:30 pm Yoga (R6)	9:30 am - 11 am Sangha Meditation (R6)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)	9 am - 12 pm Quilt group (F1, F2)	9 am - 12 pm Decorating for Festivals of Light (S)
9:45 am - 10:25 am Jr. Choir Rehearsal (R2)	7 pm - 9 pm Sports Covenant Group (R1)	7 pm - 9 pm Covenant Group Facilitators (R2)	7 pm - 8 pm Zumba (F1, F2, K)		6 pm - 8 pm Girl Scouts (F1, F2, K)	
11 am - 12 pm Worship Service					6:30 pm - 9 pm Women's Group	
12 pm - 1 pm Fellowship Hour						
12:30 pm - 2 pm Adult Choir Rehearsal (R2)						
6 pm - 8 pm Music Covenant Group (R5)						
3	4	5	6	7 Pearl Harbor Remembrance Day	8	9
9 am - 11 am Practice for Festivals of Light (S)	12 pm - 5 pm Kitchen of Hope	5:15 pm - 6:30 pm Yoga (R6)		9 am - 6 pm Alliance for Appalachia (S, F1, F2, K)		9 am - 3 pm Alliance for Appalachia (S, F1, F2, K)
9:30 am - 10:45 am Adult RE 2 (R2)		7 pm - 9 pm Photography Covenant Group (R1)	9:30 am - 11 am Sangha Meditation (R6)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)		6:30 pm - 9:30 pm UU Game Group
9:30 am - 10:45 am Adult RE 1 (R6)			7 pm - 8 pm Zumba (F1, F2, K)	7 pm - 9 pm Independent Study Group (R1)		
11 am - 12 pm Festivals of Light Service						
12 pm - 1 pm Fellowship Hour						
12 pm - 2 pm						

Green Arts Festival						
10	11	12	13	14	15	16
9:30 am - 10:45 am Children's R.E.	7 pm - 9 pm Free Range Covenant Group (R2)	5:15 pm - 6:30 pm Yoga (R6)	9:30 am - 11 am Sangha Meditation (R6)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)	9 am - 12 pm Quilt group (F1, F2)	
9:30 am - 10:45 am Adult RE 2 (R2)	7 pm - 9 pm Sports Covenant Group (R1)		6:30 pm - 7:30 pm Zumba (F1, F2, K)		6 pm - 8 pm Girl Scouts (F1, F2, K)	
9:30 am - 10:45 am Adult RE 1 (R6)			7 pm - 9 pm RSC (R4)			
11 am - 12 pm Worship Service						
12 pm Potluck Lunch						
6 pm - 8 pm Music Covenant Group (R5)						
17	18	19	20	21	22	23
9:30 am - 10:45 am Children's R.E.		10 am - 12 pm bUUk Group (R1)	9:30 am - 11 am Sangha Meditation (R6)	6:30 pm - 8 pm Eckankar (R2)		
9:30 am - 10:45 am Adult RE 2 (R2)		5:15 pm - 6:30 pm Yoga (R6)	7 pm - 9 pm Board of Trustees Meeting (R4)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)		
9:30 am - 10:45 am Adult RE 1 (R6)		7 pm - 9 pm Photography Covenant Group (R1)	7 pm - 8 pm Zumba (F1, F2, K)	7 pm - 9 pm Independent Study Group (R1)		
11 am - 12 pm Worship Service						
12 pm - 1 pm Fellowship Hour						
12:30 pm - 2 pm RE Collaborative (R4)						
1 pm - 3 pm CUUPS Monthly Meeting (F1, F2, K)						

24	25 Christmas	26	27	28	29	30
9:30 am - 10:45 am Adult RE 2 (R2)		5:15 pm - 6:30 pm Yoga (R6)	9:30 am - 11 am Sangha Meditation (R6)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)		
9:30 am - 10:45 am Adult RE 1 (R6)		7 pm - 9 pm Covenant Group Facilitators (R2)	7 pm - 8 pm Zumba (K, F1, F2)			
11 am - 12 pm Worship Service						
12 pm - 1 pm Fellowship Hour						
6 pm - 8 pm Music Covenant Group (R5)						
31	January 1 New Year's Day	2	3	4	5	6
9:30 am - 10:45 am Adult RE 2 (R2)	12 pm - 5 pm Kitchen of Hope	5:15 pm - 6:30 pm Yoga (R6)	9:30 am - 11 am Sangha Meditation (R6)	7 pm - 9 pm Tri-Cities Metaphysical Group (F1)	9 am - 12 pm Quilt group (F1, F2)	
9:30 am - 10:45 am Adult RE 1 (R6)				7 pm - 9 pm Independent Study Group (R1)	6:30 pm - 9 pm Women's Group	
11 am - 12 pm Worship Service						
12 pm - 1 pm Fellowship Hour						

MEETING ROOMS: (S) Sanctuary, (MR) Music Room, (F1) Fellowship Hall-near kitchen, (F2) Fellowship Hall-near patio, (K) Kitchen, (R1) REZ Susan B. Anthony room, (R2) REZ Ralph Waldo Emerson room, (R3) REZ Joseph Priestley room, (R4) REZ Henry David Thoreau room, (R5) REZ James Reeb room, (R6) REZ Meditation Hall (B) Basement PROJECTOR: (P) Projector Reserved

Holston Valley Unitarian Universalist Church